

Health, Safety and Environment Policy

At **coateshire**, we value the health and wellbeing of our employees, contractors, customers, the communities in which we operate and the environment. We are committed to responsible management practices and our objective is one towards Zero Harm and a workplace free from incident, injury and adverse environmental impact.

We have in place a Health, Safety and Environmental management system (**HIRESAFE**) for all our activities that drives continual improvement. **HIRESAFE** outlines HSE accountabilities to implement this policy and requires that we:

- take all reasonable steps to prevent the exposure of risks and hazards to our people, contractors or cause an adverse impact on the environment or the community;
- provide appropriate provision of resources to manage implement and control Health, Safety and Environmental activities;
- ensure managers, supervisors, employees and other stakeholders are aware of their accountabilities and responsibilities as defined within **HIRESAFE**;
- comply with all relevant HSE Acts, Regulations and applicable codes of practice obligations;
- conduct regular management reviews for the measure and monitoring of HSE performance and to provide for a continual improvement of the HSE program; and
- periodically review and revise the **HIRESAFE** systems and this policy.

As the Chief Executive Officer, I am responsible for the implementation of the HSE Management System and the behavioural change necessary to ensure the commitments made in this policy are being met.

The Board is responsible for establishing and overseeing the Company's commitment to manage HSE in accordance with this policy and for monitoring the performance of the Company with respect to its implementation.



Leigh Ainsworth
Chief Executive Officer
