

## Environmental Policy

Coates is part of Seven Group Holdings (ASX:SGH) and is Australia's leading equipment hire and solutions provider, operating across a range of markets including engineering, mining and resources, infrastructure, manufacturing, construction, agriculture and major events. With a national footprint of over 150 branches and more than one million pieces of equipment, we employ over 2000 highly skilled employees and contractors.

Coates operate across a range of markets including engineering, mining and resources, infrastructure, manufacturing, construction, agriculture and major events. This includes end-to-end solutions for temporary works, traffic management, water management, industrial shutdowns, maintenance, training services and events.

Coates is committed to protecting the environment where we work and operate and to drive continued improvement in environmental performance for the organisation. This includes being a responsible and environmentally aware organisation that minimises the environmental impact of our and our customers operations. Coates will do this collaboratively with our customers and by complying with applicable industry and statutory obligations governing the protection of the environment.

To achieve our vision and meet our environmental objectives, we will:

- Comply with all relevant state and federal legislation and regulations, and where appropriate applicable standards, codes and guidelines in our facilities, equipment, and the way we do our work
- Clearly define our expected environmental responsibilities, accountabilities and authorities for all officers, managers, employees, contractors and suppliers and ensure that they are accountable for environmental performance.
- Establish measurable environmental objectives and targets and establish plans and initiatives to achieve and support continual improvement aimed at elimination or reduction of environmental harm.
- Provide adequate resources and effective processes to routinely assess environmental risk and implement effective controls to manage our interactions with the natural environment
- Prevent pollution of the environment, adopt mitigations to reduce and adapt to climate change impacts, avoid impact on communities, and support natural ecological systems
- Ensure any environmental aspects impacts or incidents are promptly and appropriately attended to, investigated, reported, and resolved
- Conduct training to support the development of organisational environmental capability, ensuring that employees and contractors understand and conduct their responsibilities effectively
- Maintain systematic means for participation and consultation with employees and key stakeholders including customers and our communities to address concerns relating to the environment
- Systematically consider the environment and environmental standards in procurement, strategic planning, change and growth activities and planning
- Measure, monitor and report on environmental performance and build continuous improvement of processes that manage the environmental risks of our operations

A handwritten signature in black ink, appearing to read "Murray Vitlich", is written over a horizontal line.

Approved by: Murray Vitlich - CEO

Endorsed by: Coates Executive Leadership Team

Date: 6<sup>th</sup> March 2023